

Health and Safety Policy Statement

EA Technology recognises that the prevention of work-related injuries and ill health is a major contribution to the quality and efficiency of its business performance. To support this, health and safety management objectives are an integral part of its business activities and continuous improvement programmes.

The Company is committed to the development, implementation and maintenance of systems to ensure the health, safety and welfare of all of its staff and any other persons who could be affected by its business activities.

In order to meet this commitment, it is EA Technology's policy to;

- Conform to relevant health and safety legislation and other applicable requirements.
- Provide and maintain safe and healthy working conditions
- Identify hazards
- Systematically use risk assessments to reduce health and safety risks, eliminating hazards where possible
- Provide and maintain management and operational procedures and systems of work designed to protect individuals, property and the environment
- Ensure that employees are competent to carry out their duties by identifying training needs and providing appropriate training
- Provide all staff, contractors and visitors with suitable and sufficient information, instruction and supervision
- Promote engagement with employees and where necessary, consult with them on health and safety matters
- Encourage the reporting of accidents and good catches, which will be thoroughly investigated and to implement any required remedial actions promptly and effectively
- Collect and use responsibly, any personal data necessary to ensure the health, safety and welfare of its staff and others
- Set objectives and targets to support these policy commitments and to ensure continual improvement in health and safety performance

Robert Davis
CEO
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Signed: R. P. Davis

Date: 28.3.19.